

MINUTES OF SC COMBINED NARFE FEDERATION EXECUTIVE BOARD AND CHAPTER PRESIDENTS' MEETING

April 11, 2019

President Bob Shear called the meeting to order at 11 AM followed by a moment of silence. The Pledge of Allegiance was led by John Geiger and Pat Whitely. Mr. Shear thanked all in attendance for taking time out of their busy schedules to attend the meeting. He explained that previous board meetings had been held concurrently with Federation conventions and conferences, but due to time consuming preparations for go-to-meeting sessions this year, time was just not available.

All attendees introduced themselves and one new member was present. Tim Hawks, who is the newly elected Vice President of Newberry Chapter 772 represented the chapter president, Debbie Hill.

The meeting was attended by 20 NARFE members and 10 chapters out of 13 chapters were represented.

President Shear determined that a quorum was present and announced that minutes from the last executive board meeting, December 5, 2018, had been approved and posted on the SCNARFE website.

Mr. Shear opened the floor for any comments that attendees would like to share. Olivia Williams, National/Federation Alzheimer's Coordinator reminded everyone to purchase tickets for the Alzheimer's drawing at the conference and that The Longest Day Alzheimer's Walk was coming up soon. Olivia also shared comments about proceedings she had observed at some of the Federation conferences she had attended. Joe Kohut, Federation Membership Chair, shared comments about membership activities in Summerville Chapter 1082.

President Shear commented that the new AMS system will be coming out soon and recommended that at least one person in each chapter should be designated to learn the new system. A webinar is scheduled for April 15. Please refer to Headquarters News message dated April 11, 2019, sent to all NARFE officers. Another webinar will be offered April 22, 2019.

OLD BUSINESS:

1. LegCON19 results and lessons learned – John Geiger, Legislative Chairman, SC Federation, gave a very detailed report on the recent LEGcon 19 legislative training which was attended by 8 members from the SC Federation. Mr. Geiger stated that the purpose of the legislative training was to educate the new congress and that legislative advocacy is a powerful tool. His written report is attached as an official part of the minutes. (Attachment 1)
2. 2019-2020 election procedures and results – Pat Whitely reported that 190 ballots were cast during the election of 2020 officers.
3. 2019 annual conference status
 - a. Financial support through sponsorships, ads, etc. – Mr. Shear stated that our numbers were not very good for sponsors and requested that members visit exhibits and thank exhibitors for their presence and support.
 - b. Registration fee – President Shear announced that the late registration fee would be waived for any new registrants.
 - c. Grant program/per capita dues – Fourteen (14) grants were requested by members attending the conference. Per capita dues are waived for the 2019 conference.
 - d. Speakers – A speaker from the League of Women Voters, National Secretary/Treasurer Kathy Hensley, speakers from the NARFE National Headquarters via go-to-meeting, and others.
 - e. IT support – Mr. Shear will be working with the hotel as well as the NARFE IT department.
 - f. Attendance goals of ≥ 80 registered attendees and ≥ 95 room nights – As of April 11, 84 room nights have been rented and 65 people have registered for the conference.
 - g. Judy Kemp award – President Shear stated that the award is funded by the Federation.

NEW BUSINESS:

1. New requirement to update chapter and federation bylaws - President Shear said that we have guidance from Headquarters to revise chapter by-laws. A new template is available.
2. Recent guidance about 2020 bylaw & standing rule amendments – Please refer to a message dated April 3, 2019, sent to Federation and Chapter Presidents, under signature of Kathryn Hensley, National Secretary/Treasurer, subject line “Call for 2020 Bylaw and Standing Rule Amendments”.
3. 2020 federation budget review/approval– Betty Hawkins, Federation Treasurer, presented the proposed SC NARFE Federation Budget FY 4-1-19 to 3-31-20. A motion was made by Blaine Lotz to approve the budget as recommended. The motion was seconded by Bill Nicol. The motion carried. A copy of the 2020 federation budget is attached as an official part of the minutes. (Attachment 2)
4. 2019 conference budget review/approval – Bob Shear presented the 2019 Federation Conference Budget Projection. The fee paid to the honor guard during the conference was discussed. Some felt the fee should be increased. Bill Nicol made a motion to increase the fee from \$50 to \$75. Tim Hawks seconded the motion and the motion was approved. Edward Griffin made a motion to approve the projected budget. Paul Donahue seconded the motion as amended. The motion carried. A copy of the 2019 Federation Projected Conference Budget is attached as an official part of the minutes (Attachment 3).
5. Initial FEB planning guidance for 2020 conference – (Food for Thought)...Would we want to consider moving the conference to every other year? Paul Donahue mentioned that in the past, the convention location was rotated among the coast, upstate, and midlands.

The adopted slogan for the conference is "NARFE - The Go to Resource for Grassroots Advocacy for the Federal Community".

Ernest Williams gave a report on NARFE PAC. He suggested that we raise the goal for NARFE-PAC and made a motion to: (a) raise \$14,650.00 in member contributions, (b) solicit 220 member contributors, and (c) obtain 10 monthly NARFE-PAC sustainers. Blaine Lotz seconded the motion and the motion was passed. Mr. William's NARFE-PAC report is attached as an official part of the minutes. (Attachment 4)

CHAPTER PRESIDENT REPORTS SUBMITTED:

Chapter 1082 – Pat Whitely and Chapter 772 – Debbie Hill (Attachment 5)

Bill Nicol made the motion to adjourn the meeting. Blaine Lotz seconded the motion and the meeting adjourned at 2:55 PM.

Submitted by:

Clara Gillentine, Federation Secretary

Atch 1 - John Geiger LEGcon 19 Report

Atch 2 - Federation Budget 4-1-19 – 3-31-20

Atch 3 - 2019 Federation Conference Budget Projection

Atch 4 - SC Federation NARFE-PAC Report & Chapter Contributions

Atch 5 - Chapter Reports (Summerville and Newberry)

ATTACHMENT 1

**LEGcon19 Report
Legislative Training Conference
March 10-13, 2019
Washington, D. C.**

Preparation:

**Training- Role Play, Organization, Wargame visit to the Hill,
What to say/What not to say, Our Issues, supportive speakers
The Blue Folder with 3 Issues Fact Sheets plus SC Federal Family
slideHomework: Familiarize with MOC (New Rep? Voting Record,
Background (State Legislator), Where he stands on NARFE issues)--all
homework that is necessary before contacting.**

**The Task: Visit 7 Representatives Offices and 2 Senators—a full day! 8
SCNARFE kept fully engaged (Kathy Hensley, JWG, Deborah Riley, Ernest
& Olivia Williams, William & Linda Toney, Bill Greenhill)
To talk to knowledgeable Staffers about our Issues and MOC's, if available
“No More Shutdowns” (35 day longest ever)
Postal Reform (eliminate mandatory Part B enrollment)
Repeal FERS COLA reduction
Change COLA to introduce a CPI-E that better forecasts
Medical cost increases for older FED retirees**

**The Situation: In the new 116th Congress, the Democrats control
The House, the Republicans continue to control the Senate:
A Whole New Cast: Committee Chairs, Agenda, bodes well
for the Federal Family despite the President's 2020 Budget**

**Committee/Leadership Analysis: NARFE Interest and SC Interests
and resulting prioritizing of visits. Cong. Jim Clyburn House Majority
Whip (#3 in Democrat Chain)
House Oversight/Gov't Reform (Cong. Norman, 5th)
Budget (Cong. Norman, 5th, and Cong. Timmons, 4th)
Ways and Means (Cong. Rice, 7th)
Energy & Commerce (Cong. Duncan, 3rd)
Senate Budget and Appropriations (Senator Graham)
Finance(Senator Scott)**

ATTACHMENT 1

SC Interests: 6 Large Defense-related installations: Cong. Joe Wilson, without direct SC presence in the Senate Armed Services Committee

Actions on Capitol Hill: Shutdown horror stories (NARFE performance during Shutdown outstanding and source of pride); genuine interest by Congressional Members and their Staffs; able to see 2 Members of Congress and Greet Sen. Scott; NARFE as the Go-To Information Source (President Ken Thomas and Sec-Treasurer Kathy Hensley, NARFE Advocacy Staff Vice President Jessica Klement)

Lessons Learned:

- **Demonstrates a powerful tool in gaining/sustaining Membership**
- **It takes “3” to create a Shutdown**
- **Constituents needed, financial assistance encourages NARFE attendance**
- **Follow-up with local and regional Congressional**

Offices to further the connections

Questions?

**John W. Geiger
Legislative Chairman, SC Federation
of NARFE Chapters**

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ATTACHMENT 2 -- SC NARFE FEDERATION

Approved Budget FY 4-1-19 to 3-31-20 (FEB app'd on 4/11/19)

	2018-19 Proposed	2018-19 Actual	2019-20 FEB app'd 4-11-2019	2019-20 Actual
Checkbook Beginning Balance - 4/1/20		\$23,642.74		\$17,625.51
Revenue				
Checking Account Interest	\$30.00	\$21.55	\$20.00	
Per Capita Dues (waived for FY 2019-20)	\$0.00	\$223.42	\$0.00	
NARFE 10% Rebate Funds	\$10,000.00	\$8,119.56	\$8,000.00	
Convention Proceeds	\$1,000.00	\$588.55	\$0.00	
Total Revenue	\$11,030.00	\$8,953.08	\$8,020.00	\$0.00
OPERATING EXPENSES				
FY 18 Conference:				
Misc Conference Expenses	\$300.00	\$250.00	\$300.00	
Fed President's Expenses	\$475.00		\$365.00	
Fed Secretary's Expense	\$350.00		\$365.00	
Conference Treasurer's Expense	\$300.00		\$365.00	
Conference Chairperson's Expense	\$350.00		\$365.00	
Judy Kemp Award Recipient Expense/plaque	\$500.00	\$44.76	\$500.00	\$19.80
President's Citation of Excellence Awards	\$100.00		\$100.00	
A-V Federation Conference	\$1,800.00	\$1,858.52	\$1,200.00	
FEB Meeting @ Conference (Travel, food)	\$2,500.00		\$0.00	
FEB Meetings (Travel, food) - 2	\$2,000.00	\$2,980.90	\$4,000.00	
NARFE Liability Insurance (every year)	\$75.00	\$100.00	\$100.00	\$100.00
NARFE Business Owner's Insurance	\$150.00		\$150.00	
Postage, General	\$100.00	\$70.00	\$100.00	
Office Supplies, General	\$100.00	\$98.60	\$100.00	
Miscellaneous Expense	\$400.00	\$81.58	\$100.00	
Procedures Revision Expense	\$100.00		\$100.00	
Shortage FY (paid after FY closed)	\$0.00		\$0.00	
Total Operating Expenses	\$9,600.00	\$5,484.36	\$8,210.00	\$119.80
PROMOTIONAL EXPENSES				
President's Travel	\$300.00	\$100.00	\$400.00	
Area Vice Presidents' Travel	\$500.00		\$200.00	
Other Travel	\$500.00	\$96.80	\$100.00	
Sponsorship - Federation Conference	\$500.00		\$0.00	
Federation Presidents' Mtg (every 2 years)	\$0.00		\$2,000.00	
Regional Training (every 2 years)	\$500.00		\$0.00	
SC Fed Web Site	\$100.00	\$106.49	\$120.00	
National Conference (every 2 years)	\$2,500.00	\$2,263.70	\$0.00	
National Legislative Conf (every 2 years)	\$3,500.00	\$3,500.00	\$0.00	
Chapter Support	\$3,000.00	\$2,010.87	\$3,000.00	
Newsletter Mailing (one/year)	\$1,500.00	\$1,408.99	\$1,500.00	
Total Promotional Expenses	\$12,900.00	\$9,486.85	\$7,320.00	\$0.00
TOTAL EXPENSES		\$14,971.21	\$15,530.00	\$119.80
ESTIMATED ENDING BALANCE 3/31/20				
Checkbook balance 03/31/2019				\$17,625.51
Savings account balance 01/31/2019				\$5.03

ATTACHMENT 3 -- 2019 Federation Conference Budget

REVENUE	Budget 2018	Actual 2018	Budget 2019	Budget 2019 FEB app'd 4-11
Carryover from previous conference	\$500.00	\$504.14	\$500.00	\$500.00
Registration fees - 65 @ \$75 for 2019 budget	\$6,000.00	\$6,450.00	\$6,000.00	\$4,875.00
Registration fees - 0 @ \$85 for 2019 budget	\$255.00	\$425.00		
Interest	\$15.00		\$5.00	\$5.00
Earned income (2 rooms)	\$208.00	\$212.39	\$252.00	\$252.00
A-V - reimb from SC Federation	\$1,500.00	\$1,858.52	\$1,800.00	\$1,200.00
SC Federation (K. Hensley visit from national)	\$0.00	\$75.00	\$75.00	
SC Federation Other (1/2 Harpist)	\$125.00	\$125.00		
Sponsors, exhibitors, advertisers - NARFE HQ			\$2,000.00	\$1,900.00
Sponsors - @ \$400	\$1,800.00	\$3,625.00	\$800.00	\$800.00
Exhibitors - @ \$275	\$1,650.00	\$275.00	\$275.00	\$550.00
Advertisers - @ \$200	\$1,000.00	\$200.00	\$400.00	\$600.00
Discounted full page - 4 @ \$100	\$600.00	\$500.00	\$600.00	\$400.00
Discounted half page - 3 @ \$50	\$150.00	\$150.00	\$150.00	\$150.00
Discounted quarter page - 3 @ \$25	\$100.00	\$100.00	\$50.00	\$75.00
TOTAL ESTIMATED REVENUE	\$13,403.00	\$14,500.05	\$12,907.00	\$11,307.00
EXPENSES				
Catering 65 actual attendees in revised column	\$6,300.00	\$7,835.38	\$6,914.40	\$6,653.95
Cash bar for reception & banquet	\$290.00	\$156.60		
Banner hanging	\$50.00			
Audio/Visual	\$1,500.00	\$1,858.52	\$1,800.00	\$1,200.00
Exhibit tables -- 7 @ \$20.00 & 3 at no charge	\$240.00	\$561.60	\$200.00	\$140.00
Coffee+ breaks(3)		\$519.02	\$500.00	\$600.00
Supplies/Registrar	\$150.00		\$150.00	\$150.00
Program printing \$465.36 actual in 2018	\$400.00	\$500.00	\$500.00	\$550.00
Honorarium - Honor Guard	\$50.00	\$50.00	\$50.00	\$75.00
Honorarium - Harpist 1/2 fee from fed	\$250.00	\$125.00		
Copying	\$100.00		\$100.00	\$100.00
Postage		\$10.00	\$50.00	\$50.00
Refunds	\$150.00	\$75.00		
Miscellaneous	\$100.00		\$100.00	\$100.00
Return \$500.00 to 2020 Conference Checking Acct	\$500.00	\$500.00	\$500.00	\$500.00
TOTAL ESTIMATED EXPENSES	\$10,080.00	\$11,691.12	\$10,864.40	\$10,118.95
FUND BALANCE	\$3,323.00	\$2,808.93	\$2,042.60	\$1,188.05

Backup notes

\$5,500.00 food min

Banquet #s
 80x\$36.00=\$2,880.00
 80x\$48.54=\$3,883.20
 65x\$36.00=\$2,340.00
 65x\$48.54=\$3,151.10

Reception #s
 80x\$28.00=\$2,240.00
 80x\$37.89=\$3,031.20
 65x\$40.00=\$2,600.00
 65x\$53.89=\$3,502.85

added \$12.00/\$16.00
 plus 3 coffee breaks

ATTACHMENT 4

SC FEDERATION NARFE-PAC REPORT

The 2017-2018 eighth and final quarter NARFE-PAC Contribution and Disbursement Report for SC Federation of Chapters is attached. This report reflects that as of 12/31/18, we had 199 contributors, made \$13,312.00 contributions and had 9 sustainers. Also, Congressman Jim Clyburn received \$5,000.00 during his election campaign in 2018.

The HQ NARFE-PAC goal of raising \$1.5 million for the 2017-2018 election cycle was surpassed as of 12/31/18. As of this date, \$1.9 million was raised and \$1.1 million was disbursed for political contributions.

The HQ NARFE-PAC new goals for 2019-2020 election cycle are: (a) raise \$1.75 million in member contributions, (2) disburse \$1.25 million for political purposes, (3) send NARFE members to 110 in-district fundraisers, and (4) increase monthly NARFE-PAC sustainers by 20 percent.

Our SC Federation NARFE-PAC new goals for 2019-2020 election cycle are: (a) raise \$14,650.00 in member contributions, (b) solicit 220 member contributors, and (c) obtain 10 monthly NARFE-PAC sustainers.

A new cycle also means new NARFE-PAC materials, including the latest pins and new gift, which is a 17-ounce thermal NARFE-PAC water bottle for sustainers. You can find updated forms and materials on the NARFE-PAC website at: www.narfe.org.

I want to thank to all chapter Presidents and NARFE-PAC leaders for your efforts in support of NARFE-PAC initiatives. Please continue to solicit contributions at all chapter events.

Ernest Williams
SC Federation NARFE-PAC Coordinator
ejohnwjr@earthlink.net
April 11, 2019

ATCH 4

NATIONAL ACTIVE AND RETIRED FEDERAL EMPLOYEES ASSOCIATION

A250 - PAC Contribution Report - Quarterly

Report uses data from 01/01/2018 to 12/31/2018

Prepared: 01/07/2019

Location	Chapter	Contributors	Amount	Sustainers
MARGARET L. BAPTISTE-GREATER CHARLESTON SC	0072	33	\$2,460.00	1
COLUMBIA SC	0087	43	\$2,265.00	3
JAMES CHESTER THOMAS_GREENVILLE SC	0121	17	\$710.00	0
SPARTANBURG SC	0560	6	\$285.00	0
NEWBERRY SC	0772	5	\$207.00	0
ANDERSON SC	0825	1	\$75.00	0
AIKEN SC	0934	6	\$400.00	0
FLORENCE SC	0960	10	\$630.00	0
MEUNIER-PERRY SC	1015	22	\$1,630.00	1
BEAUFORT SC	1021	6	\$670.00	1
CLEMSON SC	1079	7	\$440.00	1
FLOWERTOWN_SUMMERSVILLE SC	1082	16	\$1,510.00	2
TRI-COUNTY_ROCK HILL SC	1180	14	\$1,055.00	0
HILTON HEAD SC	2258	13	\$975.00	0
Total - SC	***	199	\$13,312.00	9

ATTACHMENT 5

CHAPTER REPORT

NARFE CHAPTER 1082 SUMMERVILLE

Summary - Our chapter continues to hold our own even as we continue to lose members to the National 0000 chapter. We understand that optional chapter membership is a concern to all chapters however Joe Kohut, our membership chairperson works very hard to reach out to members to convince them to pay our \$6.00-chapter dues so that they can be counted as chapter members. Our current membership is 147, down from close to 200 when optional chapter membership was first implemented.

We finally have all of our key leadership positions filled except Secretary. We have been without a Secretary since 2015. Even after continuous pleas, no one has volunteered to assume the Secretarial position, so I, as President, do double duty each meeting, leading the meeting, and recording minutes. Marian Henry recently volunteered to serve as our 2nd Vice President for Programs. Blaine Lotz installed our officers at our holiday luncheon in December. Our chapter publishes quarterly newsletters. Our financial status is very solid. Our newly installed Treasurer, John Pennella, who took over from Gail Peapples, keeps excellent financial records and provides a detailed report at each meeting.

We held our annual Holiday luncheon at our December meeting. We invited members of the Charleston Chapter to attend. Our chapter celebrated our 50th anniversary in April 2018. We had a great celebration luncheon attended by many chapter members, Kathy Hensley from Federation and members of the Charleston Chapter also attended as our guests. We published a 50th anniversary booklet that contained a variety of information about our chapter and its members.

Membership - Our membership has steadily decreased since January 2014, but we are holding our own as we gain a member as we lose a member to the National chapter based on optional chapter membership. Our Membership Chairperson, Joseph Kohut, is very proactive with recruiting new members. Our chapter created an "attendance stimulus" initiative. We started with \$25.00 to be awarded to a chapter member whose name is drawn each month. To date, two members have each won \$75 and \$80. Each time there is no winner, \$5.00 is added until a winner is present and wins. Our average attendance each chapter meeting is 20-25. Attendance at meetings has declined over the past year, and none of the chapter officers can determine a cause. Last year our chapter had 199 members and currently as of February 26 membership is 147. Almost all of the members lost were due to transfers to the National chapter which is very disappointing despite the excellent recruiting efforts made by Joe Kohut. To quote Joe "our dilemma continues!"

Legislative – Our Legislative Officer, Ken Coates provides excellent Legislative updates at each chapter meeting. In addition, he also provides information on a variety of other topics of interest to chapter members such as information the latest scams.

Alzheimer's – our Alzheimer's' Chair position was vacant for a few months but was recently filled when Barbara House volunteered to assume the position. She has taken a very active role in informing our members about NARFE's Alzheimer's' initiative. The donations received in our Alzheimer's' donation can be donated to our local Alzheimer's' respite center - The ARK.

ATTACHMENT 5

Barbara insures the proper reports are forwarded to Federation in a timely manner. She conducts a separate raffle at each meeting.

Our chapter participated in Senior Day at the Coastal Carolina Fair in October 2018. We had 4 members working our table. We fielded many questions from fair attendees. Over 100 fair goers stopped by our table. We handed out lots of NARFE and Alzheimer's literature. Majority of attendees were very interested in what NARFE is doing in relation to Alzheimer's research as well as questions regarding health benefits. We were able to obtain contact information on several prospective members.

Our chapter has a Facebook page. Our number of "likes" and visits continues to increase, and our chapter is friends with many other NARFE chapters around the US, it helps with networking and obtaining new ideas for speakers and other meeting agenda items. John Pennella is our chapter webmaster who worked with Paul Donahue, Federation webmaster and has taken over administration of our chapter's portion of the SC Federation website. We routinely post pictures, meeting minutes and chapter newsletters on the website.

Sadly, our longtime lifetime member and chapter greeter, Betty Unwin, died this past summer. She was a fixture at our sign-in table, and everyone misses her.

At our January meeting we celebrated Charlie Gravelle's 90th birthday and his 40 years as a NARFE member. Charlie has served honorably in our chapter in every leadership position including multiple terms as Chapter President. Charlie received a letter from National Headquarters congratulating him on both milestones.

ATTACHMENT 5 (continued)

President's Report, Chapter 0772, Newberry
April 2018 through April 2019

Chapter 772 Newberry continues to meet six times a year at the Mid Carolina Country Club in Prosperity, SC with 50% or better of its membership attending and participating in all events planned by the chapter. We currently have 24 members as of April 5, 2019. In 2018 we had two professional guest speakers: 1) Dr. Yallapragada, MD, who is the Assistant Professor in the Department of Neurology at the University of SC. He attended our March meeting and spoke to us on the topic of "strokes, their primary causes and prevention;" and 2) Dr. Myrian Sollman from the same Department came to our November meeting and spoke to us on the topic "causes/prevention of Dementia/Alzheimers." I received very positive comments on both speakers from the members attending those meetings.

In addition, John Geiger, NARFE Federation Legislative Chair, spoke at our September meeting reporting on current Legislative Updates as well as matters gleaned from his attendance at the National Convention last summer.

Our chapter is a huge supporter of The Alzheimer's Association and in October invited Olivia Williams, SC Federation Alzheimer's Coordinator, to be our guest speaker. She brought everyone up-to-date on current Alzheimer's statistics, goals and objectives as well as congratulating our Chapter for winning an award this year based on the amount our chapter gave per capita. Not only do our members generously participate in the 50/50 raffle at Federation Convention, we take up an Alzheimer offering at each of our regular meetings and randomly send in funds, reserving an amount in our checking account to send memorials to Alzheimer's Association in the demise of one of our members. We have participated in the Alzheimer's Walk the past 3 years, and I have personally gone online to register as the team captain

ATTACHMENT 5 (continued)

and join with the Columbia annual Alzheimer's walk each October. This past year one of our members, Carrie Foote, donated a Christmas Wreath that we raffled to raise additional funds for the Alzheimer's Association.

Our chapter members are also active in giving to PAC and make a yearly donation to the NARFE FEEA Fund.

Our annual Christmas Party in December was held at the home of Norm and Carrie Foote and invited guest was Judithanne Hare who swore in our new members as follows: Deborah Hill as President; Robert Hill, Treasurer; Linda Hill, Secretary; Carrie Foote, Public Relations Officer Chair (a newly added position); Robert Hill, Alzheimer's Chair; Morgan Hill, Legislative Chair; and Deborah Hill, Membership Chair. The Vice President, Timothy Hawks, was sworn in at our January 2019 meeting by Past Chapter President, Morgan Hill.

Due to a prior family obligation, I will be unable to attend this year's Federation Convention in Columbia 29 April through 1 May; however, our newly elected VP, Tim Hawks, and newest member, Rebecca McCune, will be attending for their first time as our chapter's representatives.

It has been a great honor to lead this wonderful group of dedicated members as well as a challenge during my first year as Chapter President. I have gleaned much knowledge from the past President, Morgan Hill, who served as President for over 12 years as well as from our current NARFE leaders serving in the District and State positions. I look forward to another challenging year as the Newberry 772 President and will do my best to fulfill my obligations to the best of my ability.

Respectfully submitted
Deborah Hill, President, Chapter 0772